



PRESS STATEMENT

29 AUGUST 2025

SELANGOR FINALISES CALL TO ACTION (CTA) - GENDER OUTLOOK FORUM 2025 AS A COMMITMENT TOWARDS AN INCLUSIVE AND EQUITABLE SOCIETY

1. The Selangor State Government, through its agency Wanita Berdaya Selangor (WBS), has organised the Gender Outlook Forum 2025, which concluded today. The forum underscored the urgent need for immediate and coordinated action to address cultural and structural barriers that hinder the full participation of women in politics, leadership, and the economy in Malaysia and the ASEAN region.
2. The forum also demonstrated that gender equality is not merely a discourse, but a national development agenda that demands urgent action cross-sector collaboration by continuous commitment.
3. The closing session, themed “Critical Findings and Calls to Action: Mapping the Path Ahead”, highlighted key findings, proposed actions, and critical priorities. Among the outcomes emphasized were the formulation of inclusive policies, mechanisms for protection against discrimination, and the strengthening of legal frameworks to guarantee equal rights for all.
4. The Gender Outlook Forum (GOF) 2025 also marked the signing of Collaboration Partnership Agreements between Wanita Berdaya Selangor (WBS), INCEIF University, and Parents At Work. The partnership with INCEIF University through the ISRA Institute reflects a joint commitment to advancing inclusive innovation in the care economy sector and strengthening women’s resilience. Meanwhile, the collaboration with Parents At Work, Australia focuses on establishing support systems for working parents particularly in achieving work-life balance.
5. This forum concluded with the following Call to Action (CTA):
 - Institutionalize gender-mainstreaming and gender-responsive budgeting into all governance;
 - Dismantle barriers, promote inclusive policies and build mechanisms that guarantee women’s equal presence in government;
 - All stakeholders, governments and agencies to start investing in care infrastructure and recognizing care work as an economic driver;
 - Invite industry leaders, innovators and policymakers to close the digital divide, make online spaces safe while putting women in equal roles in green and tech-driven solutions; and
 - Ensure that national legislations are aligned with global conventions such as CEDAW and ILO standards, ensuring that rights are enforceable rather than aspirational.



6. Appreciation is extended to all partners, namely the Westminster Foundation for Democracy (WFD), the Centre for Research on Women and Gender (KANITA), Universiti Sains Malaysia; the Faculty of Social Sciences and Humanities (FSSK), Universiti Kebangsaan Malaysia; the Gender Studies Programme, Universiti Malaya; as well as Yayasan Hasanah as the Community Partner, for their invaluable support and contributions towards the success of this forum. The Selangor State Government firmly believes that the effectiveness of the women's empowerment agenda can only be achieved through close collaboration and strong support from all levels of society.

ANFAAL BINTI SAARI

Selangor State Executive Councillor (EXCO) for Women Empowerment and Social Welfare



KENYATAAN MEDIA

29 OGOS 2025

SELANGOR MEMUKTAMADKAN *CALL TO ACTION (CTA)* - GENDER OUTLOOK FORUM 2025 SEBAGAI KOMITMEN KE ARAH MASYARAKAT INKLUSIF DAN SETARA

1. Kerajaan Negeri Selangor melalui agensi Wanita Berdaya Selangor (WBS) telah menganjurkan Gender Outlook Forum 2025 yang melabuhkan tirainya hari ini. Forum ini menegaskan keperluan tindakan segera dan bersepadu untuk mengatasi halangan budaya dan struktural yang mengekang penyertaan penuh wanita dalam politik, kepimpinan serta ekonomi di Malaysia dan rantau ASEAN.
2. Forum ini juga membuktikan bahawa kesaksamaan gender bukan sekadar wacana, tetapi merupakan agenda pembangunan negara yang memerlukan tindakan segera, kerjasama rentas sektor dan komitmen berterusan.
3. Sesi penutup bertemakan “*Critical Findings and Call to Action: Mapping the Path Ahead*” telah merumuskan dapatan utama, cadangan tindakan, dan keutamaan kritikal. Antara yang digariskan termasuklah penggubalan dasar inklusif, mekanisme perlindungan daripada diskriminasi, serta pengukuhan kerangka perundangan bagi menjamin hak setara untuk semua.
4. Gender Outlook Forum (GOF) 2025 turut menyaksikan perjanjian kerjasama antara Wanita Berdaya Selangor (WBS), INCEIF University serta Parent At Work. Perjanjian kerjasama bersama *INCEIF University* melalui *ISRA Institute* mencerminkan komitmen bersama untuk memajukan inovasi inklusif sektor ekonomi penjagaan dan meningkatkan ketahanan wanita. Sementara itu, perjanjian kerjasama dengan *Parent At Work, Australia* memberi tumpuan kepada penyediaan sistem sokongan bagi ibu bapa bekerja, khususnya dalam aspek keseimbangan kerjaya dan keluarga.
5. Sesi Forum ini telah memuktamadkan *Call To Action (CTA)* seperti berikut:
 - **Menginstitusikan** pengarusperdanaan gender dan belanjawan responsif gender dalam semua tadbir urus;
 - **Meruntuhkan halangan**, menggalakkan dasar inklusif, serta membina mekanisme yang menjamin kehadiran setara wanita dalam Kerajaan;
 - **Menggesa** semua pihak berkepentingan, termasuk kerajaan dan agensi, untuk melabur dalam infrastruktur penjagaan serta mengiktiraf kerja penjagaan sebagai pemacu ekonomi;
 - **Menggesa** pemimpin industri, inovator dan pembuat dasar untuk merapatkan jurang gender dan memastikan ruang yang selamat dalam bidang digital, sektor yang berasaskan teknologi hijau dan inovasi; dan
 - **Memastikan** perundangan negara sejajar dengan konvensyen global seperti CEDAW dan piawaian ILO, agar hak-hak yang diperjuangkan dapat dikuatkuasakan.

6. Penghargaan ditujukan kepada semua rakan kerjasama iaitu *Westminster Foundation for Democracy* (WFD), Pusat Penyelidikan Wanita dan Gender (KANITA), Universiti Sains Malaysia (USM); Fakulti Sains Sosial dan Kemanusiaan (FSSK), Universiti Kebangsaan Malaysia (UKM); Program Pengajian Gender, Universiti Malaya (UM); serta Yayasan Hasanah selaku Rakan Komuniti atas sokongan dan sumbangan berharga dalam menjayakan penganjuran forum ini. Kerajaan Negeri Selangor percaya bahawa keberkesanan agenda pemberdayaan wanita hanya dapat dicapai melalui kerjasama erat dan sokongan padu daripada seluruh lapisan Masyarakat.

ANFAAL BINTI SAARI

EXCO Pembangunan Wanita dan Kebajikan Masyarakat